



Board of Aldermen Request for Action

MEETING DATE: 10/21/2025

DEPARTMENT: Administration

AGENDA ITEM: Appointments to the Public Safety Sales Tax Review Committee

REQUESTED BOARD ACTION

A roll call vote will be needed for each of the nominations.

SUMMARY

Voters approved a Public Safety Sales Tax in April 2025 which was outlined to fund:

- Increased compensation and benefits to support recruitment and retention
- Additional staffing and related equipment
- Implementation of a full-time animal control program.

The tax became effective October 1, 2025. Receipt of revenue from the Missouri Department of Revenue is anticipated to begin later this year.

Appointment of a citizen committee to meet twice annually to review use of the proceeds of this sales tax in accordance with the fiscal year budget is recommended. The recommended appointments include a resident at large, a resident with police background, and a resident with finance background.

As recommended the Mayor will make the nominations of the following residents to the Public Safety Sales Tax Review Committee:

- Doug Cirricione
- Richard Easley
- Eris Moore

PREVIOUS ACTION

N/A

POLICY ISSUE

N/A

FINANCIAL CONSIDERATIONS

N/A

ATTACHMENTS

- | | |
|--|-----------------------------------|
| ☐ Ordinance | ☐ Contract |
| ☐ Resolution | ☐ Plans |
| ☐ Staff Report | ☐ Minutes |
| ☒ Other: Resumes of new appointees | |

Doug Cirricione Resume

Sept 2025

Education

Graduated High School 1975

Attended Black Hawk College

16 Years in the United States Marine Corp

Personal

Lived in Smithville since 1996

Married for 46 years

Retired 2023

Work

Cyber Security Engineer - Waddell & Reed 2020-2022

Senior Cyber Security Analyst - SS&C 2018-2020

Cyber Security Analyst - DST Systems 2010-2020

Network Security Analyst - DST Systems 2004-2010

Network Engineer - DST Systems 1998-2004

Network Engineer - UMB Bank 1992-1998

Community

Attended Clay County Sheriff Citizens Academy - November 2022

Attended City of Smithville Citizens Academy - November 2024

Richard D. Easley

Professional Summary

Proactive law enforcement professional with 30 years of progressive experience in law enforcement and 18 years at the command level. Effectively managed 2,000-employee organization and administer a \$160 million operating budget. Exceptional communication skills with strength in driving change, strategic thinking, and development of leaders. Established a presence through development of programs and partnering with citizens' groups, businesses, and community organizations. Skilled at collaborating with diverse stakeholders and providing clear recommendations to support informed decision-making. Committed to promoting fair, transparent, and effective policies.

Key Areas of Expertise

- Strategic focus
- Organizational leadership
- Decision making
- Continuous Improvement
- Out of the box thinking
- Risk Taking

Professional Affiliations & Leadership Roles

- State of Missouri Peace Officer Standards & Training Commission- Member appointed by the Governor, 2003-2004
- Police Executive Research Forum (FERF)- Vice President, Board of Directors, 2003-2004
- First Responders Committee- Appoint to Governor Holden's Panel on Homeland Security 2002-2004
- Missouri Police Chiefs' Association (MPCA)- Vice President of Executive Board, 2002-2004
- Missouri Peace Officers' Association (MPOA)- Advisory Board Member, 2002-2004
- Office of National Drug Control, Technology Transfer Program, Regional Representative, 2002- 2004
- Kansas City Safe City Initiative- Executive Team, 2002
- Major Cities Chiefs (MCC)- Central States' Representative, 1999-2004
- National Executive Institute (NEI)- Member
- Metropolitan Chiefs and Sheriffs Association- Member 1999-2004
- International Association of Chiefs of Police (IACP)- Member, 1999-2004

Professional Experience

Kansas City, Metropolitan Crime Commission

President | 2004 – 2015

- Provided leadership and supervision to 20+ employees
- Managed and supervised Crime Stoppers programs:
 - Crime Stoppers
 - Surviving Spouses and Family Endowment (SAFE)
 - Second Chance, Prison Re-entry Program
 - Community Service Program- Designed to assist Municipal Courts

Kansas City, Missouri Police Department

Chief Of Police | April 1999 – 2004

- Report to the Board of Police Commissioners in the administration of police affairs, suppression of crime, public safety, and the execution of policies and procedures as they relate to police affairs.

- Plan, prepare, and administer a \$160 million operating budget.
- Provide leadership and direction to an overall staff of 2000 sworn and civilian employees engaged in ensuring the administration and enforcement of law within the Investigation, Executive Services, Patrol, and Administration Bureaus. Employ, evaluate, and counsel five individuals comprised of bureau heads and an executive officer.
- Continually monitor operational readiness and efficiencies of the departments, revise policies, and procedures to accomplish the goals of the organization. Prepare and monitor federal and state financial grants.
- Interact with community leaders to identify problems and potential issues of concern. Promote community-oriented policing, and numerous programs.

North Patrol Division Commander | April 1997 – April 1999

- Managed and supervised more than 100 law enforcement officers and civilians with responsibility for all administrative functions.
- Supervised and coordinated the activities of law enforcement personnel in protecting the public, maintaining law and order, detecting and preventing crime, directing and controlling motor traffic, and investigating and apprehending suspects in criminal cases.
- Coordinated efforts to resolve community social problems to promote better understanding of police functions within the community.
- Consulted with social service agencies and public groups to identify and resolve grievances, problems, and needs.
- Initiated Community Policing Programs including a computerized telephone tree to notify citizens of crime in their neighborhoods and important police events; community education efforts, such as If I Were a Thief and If I Were a Burglar information packets; neighborhood preservation programs like the Junk and Abandoned Vehicle Program; outreach efforts like the city's first Focus Center and the first patrol divisional web site.

Human Resources Commander | October 1996 – April 1997

- Supervised 50 law enforcement and civilian personnel. Directed the development of the Employee Assistance Program.

Administration Bureau Executive Officer- January 1995- October 1996

- Served as a member of the Technology Management Committee assessing the Department's overall computer needs.

East Patrol Division Commander - July 1993 to January 1995

- Managed and supervised up to 150 personnel.
- Initiated the Department's first community policing programs and implemented the first Community Action

Neighborhood Networks (CANN).

Personnel Division Commander — January 1991 to July 1993

Assistant Division Commander/Tactical Unit Commander/Internal Affairs Commander/Personnel Division Executive Officer — October 1986 to January 1991

Sergeant - January 1982 to October 1986

Patrolman - January 1974 to January 1982

United States Army

Military Police- 1971-1972

Education & Specialized Training

PARK COLLEGE - Parkville, Missouri, Graduated 1988

- Master of Science - Public Affairs
- Delta Tau Kappa (Honors Society) - Member

AVILA COLLEGE — Kansas City, Missouri, Graduated 1978

- Peacock Society (Law Enforcement) - Member
- Bachelor of Science - Criminal Justice Administration

PENN VALLEY COMMUNITY COLLEGE - Kansas City, Missouri, Graduated 1975

- Associate of Arts - Criminal Justice Administration

SPECIALIZED TRAINING:

- Regional Law Enforcement Executives Conference - Kansas City, Missouri 1998: Managing Change and Problem Solving, Minority Issues, Legal Issues, Sexual Harassment
- Missouri Western College - St. Joseph, Missouri 1997: Community Policing and Group Problem Solving
- FBI Community Policing Seminar - Kansas City, Missouri 1997
- FBI Media Seminar - Kansas City, Missouri 1997
- Executive Development Training - Kansas City, Missouri 1997
- Right Wing Terrorist Groups - Kansas City, Missouri 1996
- Ethics Training - Kansas City, Missouri 1994
- Total Quality Management Seminar – Kansas City, Missouri 1994
- Merrimac College - North Andover, Massachusetts 1990
- Senior Management Institute for Police - Police Executive Research Forum
- Commanders Critical Incident Training - Kansas City, Missouri 1988
- Practical Management Teaching Certification - Los Angeles, California 1988;
- The Supervisor as a Member of Management
- S.W.A.T. Tactical Seminar - Rochester, New York 1988
- Promotional Process Assessor Training - Kansas City, Missouri 1986 & 1990
- Supervisory Assessment Center- Philadelphia, Pennsylvania 1991
- Supervisory Assessment Center- New Orleans, Louisiana 1990

Eris Moore

Smithville, Missouri 64089

SUMMARY OF QUALIFICATIONS

- 3 years of customer service in a fast-paced banking environment.
- Worked with a team daily to strengthen customer relationships, and organize various aspects within the banking branch, including account paperwork and compliance procedures.
- Experienced with technical skills: Microsoft Word, Excel, and Teams

EDUCATION

Park University

Bachelor of Science in Business Administration
Major: Accounting & 4+1 MBA

Parkville, Missouri
Expected Graduation: Fall 2025
Continuation of MBA: Spring 2026

Metropolitan Community College

Associates in Arts

Kansas City, Missouri
Graduated 2024

Truman High School

High School Diploma

Graduated 2022

PROFESSIONAL EXPERIENCE

Central Bank

Banker

Smithville, Missouri
2022-Current

- Processed and managed financial transactions, ensuring accuracy and efficiency in account openings and teller operations.
- Identified customers' needs and recommended banking products
- Developed an effective strategy to generate new business
- Executed assigned calls with precision, ensuring clear communication and successful engagement with customers.

Bds Mongolian Grill

Hostess

Independence, Missouri
2021-2022

- Greeted and assisted customers with seating and customer service.
- Maintained a flawless track record, receiving no complaints from managers or servers while delivering excellent customer service.
- Developed and implemented an effective routine, optimizing workflow and enhancing restaurant operations.
- Finished closing procedures correctly and in time orderly.

AWARDS

- Dean's List 2023,2024, & 2025
- Presidential Award for Academic Excellence 2022
- Varsity Soccer Captain 2022